



Job Description

Post Title:	Basic Scientist
Post Status:	Permanent
Department	Chemical Pathology
Location:	Beaumont Hospital, Dublin 9
Reports to:	Chief Medical Scientist
Salary:	Appointment will be made on Basic Grade Medical Scientist salary scale (€32,048 - €54,214) at a point in line with Government pay policy.
Hours of work:	Full-Time
Closing Date:	12 Noon on 20 th November 2017

Position Summary:

Chemical Pathology processed 1.92 million tests in 2016. Chemical Pathology provides a wide variety of tests including routine biochemistry and endocrinology, protein electrophoresis and mass spectrometry for the diagnosis of neuroendocrine tumours and monitoring of the immunosuppressive drugs for renal transplant patients. The successful candidate will play an important role in the provision of this growing service.

Principal Duties and Responsibilities:

General Responsibilities

1. To contribute to the provision of a high quality patient focused service.
2. To perform such technical duties as directed by the Laboratory Manager, Chief Medical Scientist or their deputy/ies.
3. To assist in training Medical Laboratory Assistants, support staff and visiting workers as required.
4. To contribute to maintaining department accreditation with INAB through compliance with ISO15189.
5. To assist in the training of new and existing staff.
6. To assist in implementing measures for Safety, Health and Welfare to all staff.
7. To assist in providing statistical and management information when requested.
8. To attend courses and meetings as appropriate to maintain up-to-date knowledge.
9. To fulfil CPD requirements.
10. Any other duties as appropriate to the grade and qualifications.
11. To actively participate in external and internal quality assurances schemes.
12. To participate in the Directorate Joint Review Process



Specific Duties – Medical Scientists

- To report to the Laboratory Manager and Chief Medical Scientist in the Chemical Pathology Department. However the chosen candidate may be required to report on a day to day basis to the designated Senior Medical Scientist.
- To cooperate with Laboratory modernisation
- To observe the strictest confidence when dealing with all aspects of patient or Hospital information.
- To perform technical procedures to the highest professional standard as determined by the Consultant Chemical Pathologist /Chief Medical Scientist.
- To participate in training staff and students as required.
- To actively participate in and promote continuing education and research activities consistent with the post.
- To co-operate in evaluating equipment, consumables and research projects.
- To participate in ensuring that effective safety procedures are in place to comply with the Health and Safety at Work Act and to assist and co-operate with the Laboratory Management team in developing procedures to be followed in preventing and managing accidents occurring in the work area.
- To perform such other duties appropriate to the office as may be assigned to him/her by an officer designated by the Board in consultation with the Consultant Chemical Pathologist/Chief Medical Scientist.

General

- Validation of new methods, controls, preparation of reagents and controls as required. Preparing reports on aspects of the service. Assisting in answering phone queries from our client centres. Routine maintenance of instrumentation.
- Preparation for participation in the on-call service (for new fully qualified staff)

Selection Criteria:

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post.

Applications will be assessed on the basis of how well candidates satisfy these criteria.



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Mandatory:

- Each candidate must, on the latest date for receiving completed application forms for the office:-
 - a) Possess the Bachelor in Science (Applied Science) Honours degree (Biomedical option) from the University of Dublin/Dublin Institute of Technology, Kevin Street;

or

- b) Possess the Bachelor in Science Honours degree in Biomedical Science from the Joint University College Cork Regional Technical College Cork course:

or

- c) Possess the Diploma in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin Street or the Regional Technical College, Cork awarded prior to 1994;
- or

- d) Possess the Certificate in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin Street or the Regional Technical College, Cork or the Regional Technical College Galway

(awarded prior to 1977);

or

- e) Possess a recognised qualification at least equivalent to (a), (b), (c) or (d) above;

and

- f) Be a member, or be eligible for membership of The Academy of Medical Laboratory Science (MAMLS) or prior to 1994 possess associate membership of The Academy of Medical Laboratory Science (AMAMLS).

Desirable:

An interest in Clinical Chemistry.



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RCSI HOSPITALS
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Further Information for Candidates:

Supplementary information:

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The Hospital	www.beaumont.ie
Management Unit:	www.beaumont.ie/hr
Other (Please specify):	www.acslm.ie

Informal Enquiries ONLY to:

Name:	Alison Griffin
Title:	Chief Medical Scientist
Email address:	alisongriffin@beaumont.ie
Telephone:	01-8092670

Application Procedure:

Candidates should submit a full curriculum vitae to include the names and contact details of 2 referees (email addresses if possible) to recruitmentoffice@beaumont.ie, referencing the job vacancy in the subject line.

A short listing exercise may be carried out on the basis of information supplied in your application. The criteria for ranking and or short listing are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and/or knowledge section of this job specification.